

# REFINITIV ESG SCORES

Investors have long recognized that environmental, social and governance (ESG) factors are important measures for company valuation, risk management and even regulatory compliance. Now we are seeing more and more asset managers incorporating ESG into their asset allocation process, in a more holistic way, as well as more thematic investment vehicles emerging that appeal to investors who have specific investment objectives.

Unlike financial reports, ESG data disclosure is unstructured and can be published at any time of the year. To make it useful to financial professionals, ESG reported data needs to be standardized and simplified for analysis. This is exactly what we deliver; the Refinitiv ESG database covers 70% of global market cap, and includes 450+ ESG metrics and scores, which largely come from corporate, public reporting (annual reports, corporate social responsibility (CSR) reports, company websites and global media sources). With such a large increase in corporate sustainability reporting set to continue, the investment industry will be able to evaluate the long-term health of companies in a more holistic way, considering both financial and business sustainability dimensions.

Building on deep domain expertise, Refinitiv is offering company ESG scores for our full ESG coverage and history of companies, helping you assess the ESG risks and opportunities in your portfolios, benchmark against peer companies and make more informed investment decisions.

Refinitiv ESG Scores are designed to transparently and objectively measure a company's relative ESG performance, commitment and effectiveness across the three E, S and G pillars and 10 themes

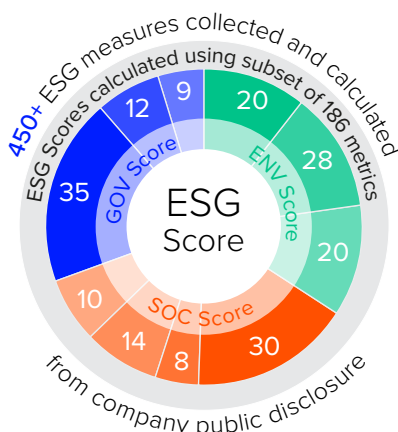
(emissions, environmental product innovation, human rights, shareholders, etc.) based on publicly-reported data. We also provide an overall score, which is discounted for ESG controversies captured from global media that materially impact the corporations.

The underlying measures in the scores are granular enough to differentiate effectively between companies that have general policies in place but lack proof of actual implementation and execution, versus companies that “walk the talk” and emerge as leaders in their respective industries or regions.

## Refinitiv ESG Scores

Refinitiv ESG Scores measure companies' ESG performance based on reported data in the public domain across three pillars and 10 different ESG topics. Refinitiv captures and calculates over 400 company-level ESG measures, of which we have carefully selected a subset of the 186 most relevant and comparable data points to power the overall company assessment and scoring process. The underlying measures are based on considerations around materiality, data availability and industry relevance.

They are grouped into 10 categories as illustrated below:



### Environmental

- Resource Use
- Emissions
- Innovation

### Social

- Workforce
- Human Rights
- Community
- Product Responsibility

### Governance

- Management
- Shareholders
- CSR Strategy